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State's Counter-Proposals to CCPOA's Proposal Number 12 and 13

I. Statewide Bid

CCII SPEC

CDCR and CCPOA agree that a final Wave 3 Statewide Bid Process (SWB) will be held for BU6 members who receive layoff notices in the following classifications: Parole Agent, Parole Agent II Specialist, Correctional Counselor I and Correctional Officer. These classifications will be able to bid into identified Permanent Intermittent Correctional Officer (PICO) placements at institutions designated by CDCR.

WEEKS

Transitional Academies of either two (2) or six (6) ^{WEEKS} will be required consistent with the parties Wave 3 Statewide Bid Agreement dated December 27, 2012. Effective May 1, 2013, any BU 6 member attending a transitional academy shall be appointed to the Correctional Officer classification and paid pursuant to an individualized salary determination (i.e. they will be paid what their salary would be upon successful completion of the academy). They will no longer be entitled to or paid the salary associated with their prior classification.

Consistent with the parties' prior agreements, these SWB transfer awards are binding and irrevocable. If the employee does not report on the report date, he or she will be laid off effective April 30, 2013. If the employee does not pass the Academy, he or she will be laid off immediately and will be informed of this fact both in their SWB Worksheet and in their SWB Award Letter. Upon layoff, any compensable time will be paid out at the employee's current Correctional Officer salary as determined above.

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There will be no additional transfer/placement opportunities in Wave 3.

a. Per Diem for Final SWB Awards

Only BU 6 members who receive layoff notices who were not allowed to participate in the initial SWB in Wave 3 will be allowed Per Diem, which will be paid pursuant paragraph 22 of the parties' Wave 2 Addendum dated June 1, 2012.

b. ATO/Time Off

Staff awarded a SWB will be afforded three (3) days of ATO and the option to utilize up to ten (10) days of personal leave credits to facilitate moving provided their receiving institution is more than fifty (50) miles from their assigned work location and residence. Approval of such request shall not be unreasonably denied by the receiving institution.

SUBJECT TO THE DEC 27 AGREEMENT,

John Bostick
2-14-13
J. Bostick
Melinda Silva

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